



FY 2017

ORIGINAL BUDGET

ADOPTED

March 6, 2017



**Mayor's Office
City of Hoover**

Frank V. Brocato
Mayor

March 6, 2017

Hoover City Council
Hoover, Alabama

Dear Council Members:

I am pleased to present to you the FY 2017 Mayor's Proposed Budget for the City of Hoover.

As you know from our budget hearings and various conversations over the past few months, there were many items of consideration for this budget. I want to thank all of the departments for their work in communicating their needs so that we can continue offering our citizenry the level of service delivery they have come to expect. Even though all of these needs cannot be met, this budget includes addressing many of those needs and priorities for me as your Mayor.

First, we undertook a conservative approach to revenue projections in budgeting \$112.3 million for the General Fund. This is an approximate \$6.2 million increase over the FY 2016 original budget approved last year.

Second, in terms of expenditures, the proposed budget includes an additional \$3 million for our contribution to the school system. Personnel expenditures increased approximately \$3.5 million, including \$2 million for health insurance increases, as well as \$1 million for employee step increases. We will continue to evaluate ways that we can contain personnel costs to slow the growth for future years. Furthermore, I am proposing a net of \$9.3 million in additional capital projects and we have undertaken an approach to utilize the most restrictive fund balances first, where applicable.

Finally, this budget included several new items related to the Finley Center and the Hoover Metropolitan Complex, including over \$4 million in new debt service requirements mostly related to the \$68,615,000 bond issuance. Also, in order to prepare for opening of the Finley Center in May 2017, a \$1.2 million pre-opening budget is included. For after opening, the Finley Center budget also includes a net operating loss of just under \$400,000. These costs are part of doing business to open the center.

Finally, I would like to thank you for your time in facilitating this budget process.

Sincerely,

Frank V. Brocato
Mayor

THE CITY OF HOOVER, ALABAMA
SUMMARY - ALL FUNDS
FY 2017 ORIGINAL BUDGET

| | TOTAL GOVT FUNDS | GENERAL FUND | SPECIAL REVENUE | CAPITAL PROJECTS | PROPRIETARY FUNDS* | TOTAL ALL FUNDS |
|--|------------------------|----------------------|----------------------|----------------------|------------------------|-----------------------|
| REVENUES | | | | | | |
| TAXES | \$ 96,933,870 | \$ 96,933,870 | \$ - | \$ - | \$ - | \$ 96,933,870 |
| LICENSES AND PERMITS | 8,466,600 | 8,466,600 | - | - | - | 8,466,600 |
| INTERGOVERNMENTAL | 28,964,318 | 1,941,813 | 3,223,819 | 23,798,686 | - | 28,964,318 |
| FINES AND FORFEITS | 1,870,000 | 825,000 | 1,045,000 | - | - | 1,870,000 |
| CHARGES FOR SERVICES | 4,228,177 | 1,703,177 | 2,525,000 | - | 15,096,701 | 19,324,878 |
| INVESTMENT INCOME | 1,200,100 | 1,200,100 | - | - | - | 1,200,100 |
| RENTS AND ROYALTIES | 718,368 | 718,368 | - | - | - | 718,368 |
| CONTRIBUTIONS & REIMBURSEMENTS | 1,804,863 | 214,619 | 40,000 | 1,550,244 | - | 1,804,863 |
| OTHER | 296,453 | 296,453 | - | - | - | 296,453 |
| TOTAL REVENUES | 144,482,749 | 112,300,000 | 6,833,819 | 25,348,930 | 15,096,701 | 159,579,450 |
| EXPENSES | | | | | | |
| PERSONNEL | 67,191,974 | 61,327,489 | 5,864,485 | - | 149,543 | 67,341,517 |
| OPERATING | 37,332,675 | 31,821,197 | 1,900,431 | 3,611,047 | 3,051,082 | 40,383,757 |
| CAPITAL | 130,932,744 | 378,321 | 9,428,839 | 121,125,584 | 3,213,907 | 134,146,651 |
| DEBT SERVICE | 15,216,580 | 13,313,926 | - | 1,902,654 | 923,444 | 16,140,024 |
| EDUCATION | 5,000,000 | 5,000,000 | - | - | - | 5,000,000 |
| DEPRECIATION | - | - | - | - | 2,600,000 | 2,600,000 |
| OTHER USES - INTERNAL SVC FUNDS | - | - | - | - | 11,469,409 | 11,469,409 |
| TOTAL EXPENDITURES | 255,673,973 | 111,840,933 | 17,193,755 | 126,639,285 | 21,407,385 | 277,081,358 |
| EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES | (111,191,224) | 459,067 | (10,359,936) | (101,290,355) | (6,310,684) | (117,501,908) |
| OTHER FINANCING SOURCES (USES) | | | | | | |
| TRANSFERS NET GENERAL FUND ONLY | - | - | - | - | - | - |
| TRANSFERS IN | 6,289,515 | 3,423,724 | 2,865,791 | - | - | 6,289,515 |
| TRANSFERS OUT | (6,289,515) | (2,865,791) | (178) | (3,423,546) | - | (6,289,515) |
| BOND PROCEEDS | - | - | - | - | 146,705 | 146,705 |
| BOND USES | - | - | - | - | - | - |
| TOTAL OTHER FINANCING SOURCES (USES) | - | 557,933 | 2,865,613 | (3,423,546) | 146,705 | 146,705 |
| SPECIAL ITEMS | | | | | | |
| REVENUES | - | - | - | - | - | - |
| EXPENDITURES | (917,000) | (917,000) | - | - | - | (917,000) |
| TOTAL SPECIAL ITEMS | (917,000) | (917,000) | - | - | - | (917,000) |
| NET CHANGE IN FUND BALANCES | (112,108,224) | 100,000 | (7,494,323) | (104,713,901) | (2,950,072) | (115,058,296) |
| FUND BALANCE, BEGINNING OF YEAR (ESTIMATE) | 159,427,150 | 32,000,000 | 17,604,524 | 109,822,626 | (7,978,968) | 151,448,182 |
| FUND BALANCES, END OF YEAR | \$ 47,318,926 | \$ 32,100,000 | \$ 10,110,201 | \$ 5,108,725 | \$ (10,929,040) | \$ 36,389,886 |
| ESTIMATED CARRYOVERS NOT SHOWN ABOVE | \$ 101,550,019 | \$ - | \$ 5,286,193 | \$ 96,263,826 | \$ 3,230,507 | \$ 104,780,526 |

THE CITY OF HOOVER, ALABAMA
SUMMARY - SPECIAL REVENUE FUNDS
FY 2017 ORIGINAL BUDGET

| | TOTAL | 201 E911 FUND | 202 WIRELESS E911 | 211 7 CENT GAS TAX | 212 4&5 CENT GAS TAX | 213 JEFFCO ROAD TAX | 214 STORM WATER | 215 COURT AND CORRECTIONS | 216 MUNICIPAL CLERK | 217 COURT TRAINING | 218 CRO PROGRAM | 220 TRAFFIC SAFETY | 221 MC JUDICIAL ADMIN | 230 CDBG FUND | 235 GENERAL GRANTS | 240 ALABAMA TRUST | 261 FORFEITURE ALABAMA | 262 FORFEITURE FEDERAL DOJ | 263 FORFEITURE FEDERAL DOT |
|--|---------------|---------------------|-------------------------|--------------------------|----------------------------|---------------------------|-----------------------|---------------------------------|---------------------------|--------------------------|-----------------------|--------------------------|-----------------------------|---------------------|--------------------------|-------------------------|------------------------------|----------------------------------|----------------------------------|
| REVENUES | | | | | | | | | | | | | | | | | | | |
| TAXES | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| LICENSES AND PERMITS | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| INTERGOVERNMENTAL | 3,223,819 | - | - | 867,500 | 575,000 | 975,000 | - | - | - | - | 61,727 | - | - | - | 44,592 | 700,000 | - | - | |
| FINES AND FORFEITS | 1,045,000 | - | - | - | - | - | - | 685,000 | - | 15,000 | - | 150,000 | 195,000 | - | - | - | - | - | |
| CHARGES FOR SERVICES | 2,525,000 | 1,600,000 | 705,000 | - | - | - | 110,000 | - | 15,000 | - | 95,000 | - | - | - | - | - | - | - | |
| INVESTMENT INCOME | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| RENTS AND ROYALTIES | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| CONTRIBUTIONS & REIMBURSEMENTS | 40,000 | - | - | - | - | - | - | - | - | - | - | - | - | - | 40,000 | - | - | - | |
| OTHER | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| TOTAL REVENUES | 6,833,819 | 1,600,000 | 705,000 | 867,500 | 575,000 | 975,000 | 110,000 | 685,000 | 15,000 | 15,000 | 156,727 | 150,000 | 195,000 | - | 84,592 | 700,000 | - | - | |
| EXPENDITURES | | | | | | | | | | | | | | | | | | | |
| PERSONNEL | 5,864,485 | 1,499,258 | 1,000,000 | - | - | - | - | 2,821,329 | - | - | 100,223 | 130,792 | 232,905 | - | 79,978 | - | - | - | |
| OPERATING | 1,900,431 | 145,284 | - | - | 25,714 | - | 153,000 | 645,440 | - | 10,820 | 66,910 | 354,985 | 57,000 | - | 81,781 | - | 55,000 | 304,497 | |
| CAPITAL | 9,428,839 | - | - | 1,328,807 | 2,018,816 | 2,302,481 | - | - | - | - | - | 115,331 | 22,750 | - | 112,000 | 3,152,404 | - | 271,250 | |
| DEBT SERVICE | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| EDUCATION | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| DEPRECIATION | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| OTHER USES - INTERNAL SVC FUNDS | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| TOTAL EXPENDITURES | 17,193,755 | 1,644,542 | 1,000,000 | 1,328,807 | 2,044,530 | 2,302,481 | 153,000 | 3,466,769 | - | 10,820 | 167,133 | 601,108 | 312,655 | - | 273,759 | 3,152,404 | 55,000 | 575,747 | |
| EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES | (10,359,936) | (44,542) | (295,000) | (461,307) | (1,469,530) | (1,327,481) | (43,000) | (2,781,769) | 15,000 | 4,180 | (10,406) | (451,108) | (117,655) | - | (189,167) | (2,452,404) | (55,000) | (575,747) | |
| OTHER FINANCING SOURCES (USES) | | | | | | | | | | | | | | | | | | | |
| TRANSFERS NET GENERAL FUND ONLY | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| TRANSFERS IN | 2,865,791 | - | - | - | - | - | 43,000 | 2,781,769 | - | - | - | - | - | - | 41,022 | - | - | - | |
| TRANSFERS OUT | (178) | - | - | - | - | - | - | - | - | - | - | - | - | - | (178) | - | - | - | |
| BOND PROCEEDS | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| BOND USES | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| TOTAL OTHER FINANCING SOURCES (USES) | 2,865,613 | - | - | - | - | - | 43,000 | 2,781,769 | - | - | - | - | - | - | 40,844 | - | - | - | |
| SPECIAL ITEMS | | | | | | | | | | | | | | | | | | | |
| REVENUES | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| EXPENDITURES | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| TOTAL SPECIAL ITEMS | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| NET CHANGE IN FUND BALANCES | (7,494,323) | (44,542) | (295,000) | (461,307) | (1,469,530) | (1,327,481) | - | - | 15,000 | 4,180 | (10,406) | (451,108) | (117,655) | - | (148,323) | (2,452,404) | (55,000) | (575,747) | |
| FUND BALANCE, BEGINNING OF YEAR (ESTIMATE) | 17,604,524 | 311,854 | 876,686 | 3,836,062 | 3,361,169 | 1,553,067 | - | - | 115,681 | 54,383 | 48,613 | 1,206,270 | 591,460 | - | 538,947 | 3,928,242 | 306,902 | 621,613 | |
| FUND BALANCES, END OF YEAR | \$ 10,110,201 | \$ 267,312 | \$ 581,686 | \$ 3,374,755 | \$ 1,891,639 | \$ 225,586 | \$ - | \$ - | \$ 130,681 | \$ 58,563 | \$ 38,207 | \$ 755,162 | \$ 473,805 | \$ - | \$ 390,624 | \$ 1,475,838 | \$ 251,902 | \$ 45,866 | |
| ESTIMATED CARRYOVERS NOT SHOWN ABOVE | \$ 5,286,193 | \$ - | \$ - | \$ 1,278,808 | \$ 2,044,530 | \$ 1,232,481 | \$ - | \$ - | \$ - | \$ - | \$ 6,850 | \$ 378,762 | \$ 22,750 | \$ - | \$ 22,358 | \$ 13,404 | \$ 15,000 | \$ 271,250 | |

THE CITY OF HOOVER, ALABAMA
SUMMARY - CAPITAL PROJECT FUNDS
FY 2017 ORIGINAL BUDGET

| | TOTAL | 303 CAPITAL PROJECTS | 310 GOW 2016 | 372 ENGINEERING TOPICS III | 375 ENGINEERING TOPICS VI | 390 ENGINEERING ALDOT |
|--|---------------|----------------------------|--------------------|----------------------------------|---------------------------------|-----------------------------|
| REVENUES | | | | | | |
| TAXES | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| LICENSES AND PERMITS | - | - | - | - | - | - |
| INTERGOVERNMENTAL | 23,798,686 | - | - | 234,307 | - | 23,564,379 |
| FINES AND FORFEITS | - | - | - | - | - | - |
| CHARGES FOR SERVICES | - | - | - | - | - | - |
| INVESTMENT INCOME | - | - | - | - | - | - |
| RENTS AND ROYALTIES | - | - | - | - | - | - |
| CONTRIBUTIONS & REIMBURSEMENTS | 1,550,244 | 1,550,244 | - | - | - | - |
| OTHER | - | - | - | - | - | - |
| TOTAL REVENUES | 25,348,930 | 1,550,244 | - | 234,307 | - | 23,564,379 |
| EXPENDITURES | | | | | | |
| PERSONNEL | - | - | - | - | - | - |
| OPERATING | 3,611,047 | 2,365,050 | 917,997 | - | - | 328,000 |
| CAPITAL | 121,125,584 | 29,665,967 | 67,988,931 | 234,307 | - | 23,236,379 |
| DEBT SERVICE | 1,902,654 | 1,902,654 | - | - | - | - |
| EDUCATION | - | - | - | - | - | - |
| DEPRECIATION | - | - | - | - | - | - |
| OTHER USES - INTERNAL SVC FUNDS | - | - | - | - | - | - |
| TOTAL EXPENDITURES | 126,639,285 | 33,933,671 | 68,906,928 | 234,307 | - | 23,564,379 |
| EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES | (101,290,355) | (32,383,427) | (68,906,928) | - | - | - |
| OTHER FINANCING SOURCES (USES) | | | | | | |
| TRANSFERS NET GENERAL FUND ONLY | - | - | - | - | - | - |
| TRANSFERS IN | - | - | - | - | - | - |
| TRANSFERS OUT | (3,423,546) | (3,423,546) | - | - | - | - |
| BOND PROCEEDS | - | - | - | - | - | - |
| BOND USES | - | - | - | - | - | - |
| TOTAL OTHER FINANCING SOURCES (USES) | (3,423,546) | (3,423,546) | - | - | - | - |
| SPECIAL ITEMS | | | | | | |
| REVENUES | - | - | - | - | - | - |
| EXPENDITURES | - | - | - | - | - | - |
| TOTAL SPECIAL ITEMS | - | - | - | - | - | - |
| NET CHANGE IN FUND BALANCES | (104,713,901) | (35,806,973) | (68,906,928) | - | - | - |
| FUND BALANCE, BEGINNING OF YEAR (ESTIMATE) | 109,822,626 | 40,855,544 | 68,967,081 | - | - | - |
| FUND BALANCES, END OF YEAR | \$ 5,108,725 | \$ 5,048,571 | \$ 60,153 | \$ - | \$ - | \$ - |
| ESTIMATED CARRYOVERS NOT SHOWN ABOVE | \$ 96,263,826 | \$ 27,356,898 | \$ 68,906,928 | \$ - | \$ - | \$ - |

THE CITY OF HOOVER, ALABAMA
SUMMARY - PROPRIETARY FUNDS
FY 2017 ORIGINAL BUDGET

| | ALL PROPRIETARY FUNDS | 501* SEWER ENTERPRISE | 503* GOW 2007A FUND | 504* GOW 2013B FUND | SEWER TOTAL | 560 REDEVELOP FUND | SEWER + 560 BUSINESS ACT TOTAL | 515 ISF - ACTIVE HEALTH INS | 516 ISF - RETIREE HEALTH INS | 520 ISF - WORKERS COMP | 552 ISF - PROPERTY & CASUALTY | ISF TOTAL |
|--|-----------------------------|-----------------------------|---------------------------|---------------------------|----------------|--------------------------|--------------------------------------|-----------------------------------|------------------------------------|------------------------------|-------------------------------------|----------------|
| REVENUES | | | | | | | | | | | | |
| TAXES | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| LICENSES AND PERMITS | - | - | - | - | - | - | - | - | - | - | - | - |
| INTERGOVERNMENTAL | - | - | - | - | - | - | - | - | - | - | - | - |
| FINES AND FORFEITS | - | - | - | - | - | - | - | - | - | - | - | - |
| CHARGES FOR SERVICES | 15,096,701 | 3,910,000 | - | - | 3,910,000 | - | 3,910,000 | 9,494,830 | 1,002,692 | 189,179 | 500,000 | 11,186,701 |
| INVESTMENT INCOME | - | - | - | - | - | - | - | - | - | - | - | - |
| RENTS AND ROYALTIES | - | - | - | - | - | - | - | - | - | - | - | - |
| CONTRIBUTIONS & REIMBURSEMENTS | - | - | - | - | - | - | - | - | - | - | - | - |
| OTHER | - | - | - | - | - | - | - | - | - | - | - | - |
| TOTAL REVENUES | 15,096,701 | 3,910,000 | - | - | 3,910,000 | - | 3,910,000 | 9,494,830 | 1,002,692 | 189,179 | 500,000 | 11,186,701 |
| EXPENSES | | | | | | | | | | | | |
| PERSONNEL | 149,543 | 149,543 | - | - | 149,543 | - | 149,543 | - | - | - | - | - |
| OPERATING | 3,051,082 | 2,323,450 | - | - | 2,323,450 | - | 2,323,450 | 190,000 | 2,500 | - | 535,132 | 727,632 |
| CAPITAL | 3,213,907 | 3,171,907 | 42,000 | - | 3,213,907 | - | 3,213,907 | - | - | - | - | - |
| DEBT SERVICE | 923,444 | 923,444 | - | - | 923,444 | - | 923,444 | - | - | - | - | - |
| EDUCATION | - | - | - | - | - | - | - | - | - | - | - | - |
| DEPRECIATION | 2,600,000 | 2,600,000 | - | - | 2,600,000 | - | 2,600,000 | - | - | - | - | - |
| OTHER USES - INTERNAL SVC FUNDS | 11,469,409 | - | - | - | - | - | - | 9,020,996 | 997,500 | 887,250 | 563,663 | 11,469,409 |
| TOTAL EXPENDITURES | 21,407,385 | 9,168,344 | 42,000 | - | 9,210,344 | - | 9,210,344 | 9,210,996 | 1,000,000 | 887,250 | 1,098,795 | 12,197,041 |
| EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES | (6,310,684) | (5,258,344) | (42,000) | - | (5,300,344) | - | (5,300,344) | 283,834 | 2,692 | (698,071) | (598,795) | (1,010,340) |
| OTHER FINANCING SOURCES (USES) | | | | | | | | | | | | |
| TRANSFERS NET GENERAL FUND ONLY | - | - | - | - | - | - | - | - | - | - | - | - |
| TRANSFERS IN | - | - | - | - | - | - | - | - | - | - | - | - |
| TRANSFERS OUT | - | - | - | - | - | - | - | - | - | - | - | - |
| BOND PROCEEDS | 146,705 | 146,705 | - | - | 146,705 | - | 146,705 | - | - | - | - | - |
| BOND USES | - | - | - | - | - | - | - | - | - | - | - | - |
| TOTAL OTHER FINANCING SOURCES (USES) | 146,705 | 146,705 | - | - | 146,705 | - | 146,705 | - | - | - | - | - |
| SPECIAL ITEMS | | | | | | | | | | | | |
| REVENUES | - | - | - | - | - | - | - | - | - | - | - | - |
| EXPENDITURES | - | - | - | - | - | - | - | - | - | - | - | - |
| TOTAL SPECIAL ITEMS | - | - | - | - | - | - | - | - | - | - | - | - |
| NET CHANGE IN RETAINED EARNINGS | (2,950,072) | (1,939,732) | - | - | (1,939,732) | - | (1,939,732) | 283,834 | 2,692 | (698,071) | (598,795) | (1,010,340) |
| RETAINED EARNINGS, BEG OF YEAR (ESTIMATE) | (7,978,968) | (8,012,970) | (19,501) | 649,750 | (7,382,720) | (231,720) | (7,614,440) | 430,481 | (1,811,297) | 717,494 | 298,795 | (364,528) |
| RETAINED EARNINGS, END OF YEAR | \$ (10,929,040) | \$ (9,952,702) | \$ (19,501) | \$ 649,750 | \$ (9,322,452) | \$ (231,720) | \$ (9,554,172) | \$ 714,315 | \$ (1,808,605) | \$ 19,423 | \$ (300,000) | \$ (1,374,868) |
| ESTIMATED CARRYOVERS NOT SHOWN ABOVE | \$ 3,230,507 | \$ 3,188,507 | \$ 42,000 | \$ - | \$ 3,230,507 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

*Net change removes capital expense items in sewer and redevelopment funds

**FY 2017 ADOPTED BUDGET COMPARISON
GENERAL FUND ONLY**

| GENERAL FUND | FY 2016 ORIGINAL BUDGET | FY 2016 AUDITED ACTUAL | FY 2017 ADOPTED BUDGET | DIFFERENCE FY 2017 ADOPTED TO FY 2016 ORIGINAL BUDGET | DIFFERENCE FY 2017 ADOPTED TO FY 2016 UNAUDITED ACTUAL |
|-------------------------------|-------------------------------|------------------------------|------------------------------|---|--|
| Revenue | \$ 106,111,602 | \$ 111,389,935 | \$ 112,300,000 | \$ 6,188,398 | \$ 910,065 |
| Personnel | (57,810,096) | (55,711,848) | (61,327,489) | 3,517,393 | 5,615,641 |
| Operating | (30,700,269) | (26,069,829) | (31,821,197) | 1,120,928 | 5,751,368 |
| Capital | (494,979) | (348,541) | (378,321) | (116,658) | 29,780 |
| Debt Service | (9,019,670) | (9,019,669) | (13,313,926) | 4,294,256 | 4,294,257 |
| Education | (2,000,000) | (2,546,000) | (5,000,000) | 3,000,000 | 2,454,000 |
| Transfers In | - | - | - | - | - |
| Transfers Out | (4,206,588) | (16,114,964) | 557,933 | (4,764,521) | (16,672,897) |
| Special Items/Rebates | (1,780,000) | (1,479,085) | (917,000) | (863,000) | (562,085) |
| Change in Fund Balance | <u>\$ 100,000</u> | <u>\$ 100,000</u> | <u>\$ 100,000</u> | <u>\$ -</u> | <u>\$ -</u> |

REVENUE BUDGET PROJECTION - SUMMARY
FY 2017 ORIGINAL BUDGET
LEVEL "0025"

| ACCOUNT | FY 2014 ACTUAL | FY 2015 ACTUAL | FY 2016 UNAUDITED | FY 2017 ADOPTED BUDGET |
|---|--------------------|--------------------|----------------------|------------------------------|
| 100 - GENERAL FUND | | | | |
| 30 - TAXES | 90,319,438 | 91,889,155 | 95,300,403 | 96,933,870 |
| 31 - LICENSES & PERMITS | 8,396,166 | 8,340,461 | 8,741,489 | 8,466,600 |
| 32 - INTERGOVERNMENTAL | 1,644,068 | 1,719,614 | 2,093,474 | 1,941,813 |
| 33 - FINES & FORFEITURES | 1,257,371 | 1,125,878 | 822,488 | 825,000 |
| 34 - CHARGES FOR SERVICES | 1,568,726 | 1,593,581 | 1,724,447 | 1,703,177 |
| 35 - INVESTMENT INCOME | 1,343,663 | 2,091,745 | 884,921 | 1,200,100 |
| 36 - RENTS & ROYALTIES | 1,007,391 | 1,223,863 | 968,029 | 718,368 |
| 37 - CONTRIB & REIMBURSEMENTS | 1,157,617 | 1,113,450 | 282,192 | 214,619 |
| 38 - OTHER REVENUE | 486,376 | 829,371 | 572,493 | 296,453 |
| 100 - GENERAL FUND Total | 107,180,816 | 109,927,119 | 111,389,935 | 112,300,000 |
| 200 - SPECIAL REVENUE FUND | | | | |
| 32 - INTERGOVERNMENTAL | 3,818,244 | 3,532,254 | 3,660,967 | 3,223,819 |
| 33 - FINES & FORFEITURES | 1,516,525 | 1,776,276 | 1,885,497 | 1,045,000 |
| 34 - CHARGES FOR SERVICES | 2,318,980 | 2,427,567 | 2,456,968 | 2,525,000 |
| 35 - INVESTMENT INCOME | 5,047 | 8,266 | 11,891 | - |
| 37 - CONTRIB & REIMBURSEMENTS | 26,953 | 23,964 | 45,761 | 40,000 |
| 38 - OTHER REVENUE | 145 | 3,255 | 399 | - |
| 200 - SPECIAL REVENUE FUND Total | 7,685,894 | 7,771,582 | 8,061,482 | 6,833,819 |
| 300- CAPITAL PROJECTS FUND | | | | |
| 32 - INTERGOVERNMENTAL | 1,816,649 | 837,390 | 2,432,941 | 23,798,686 |
| 33 - FINES & FORFEITURES | 37,500 | 86,253 | - | - |
| 35 - INVESTMENT INCOME | - | 7,758 | 59,471 | - |
| 36 - RENTS & ROYALTIES | - | - | - | - |
| 37 - CONTRIB & REIMBURSEMENTS | 295,296 | 101,663 | 246,856 | 1,550,244 |
| 38 - OTHER REVENUE | 419 | 672 | 3,642 | - |
| 300- CAPITAL PROJECTS FUND Total | 2,149,864 | 1,033,736 | 2,742,909 | 25,348,930 |
| 500 - PROPRIETARY FUND | | | | |
| 32 - INTERGOVERNMENTAL | - | - | - | - |
| 33 - FINES & FORFEITURES | - | - | - | - |
| 34 - CHARGES FOR SERVICES | 12,478,515 | 12,166,058 | 12,393,040 | 15,096,701 |
| 35 - INVESTMENT INCOME | 35,602 | 47,125 | 44,665 | - |
| 36 - RENTS & ROYALTIES | - | - | - | - |
| 37 - CONTRIB & REIMBURSEMENTS | 620,974 | 277,913 | 1,006,756 | - |
| 38 - OTHER REVENUE | 283,937 | 282,876 | 489,532 | - |
| 500 - PROPRIETARY FUND Total | 13,419,028 | 12,773,972 | 13,933,994 | 15,096,701 |
| Grand Total | 130,435,601 | 131,506,409 | 136,128,320 | 159,579,450 |

**CITY OF HOOVER PAYROLL PROJECTION
ALL FUNDS
FY 2017 MAYOR'S PROPOSED BUDGET**

| City of Hoover Payroll Projection FY 2017 | Amount |
|--|-----------------------------|
| Payroll projection - <u>FY 2016</u> Original Budget | \$ 63,680,395 |
| FY <u>2016</u> activity to arrive at initial FY 2017 payroll projection - net of step increases & turnover | 89,443 |
| FY <u>2017</u> projection changes: | |
| Retirement - (11.55% to 11.99%/8.80% to 9.36%) | 191,564 |
| Changes in health insurance (active and retiree) | 2,264,265 |
| Changes employee contribution from 24 to 26 pp's (\$127,325) | (127,325) |
| Workers compensation adjustment | 2,587 |
| Step increases | 898,705 |
| 0% cost of living allowance (cola) | - |
| New positions (see attachment) | 272,502 |
| Upgrades/increase in hours for existing positions/deletions (see attachment) | 127,433 |
| Other payroll items (payouts, other, life/disab, med/ss, ret, tuit reimb, ret buy back) | 238,997 |
| Change in overtime (excluding benefits) | (297,044) |
| Rounding/Adjustments | (5) |
| Subtotal | <u>3,571,679</u> |
| Total FY 2017 payroll budget | <u>\$ 67,341,517</u> |
| Change from the FY 2016 original payroll budget to the FY 2017 original payroll budget | \$ 3,661,122 |

**FY 2017 ORIGINAL BUDGET
LEVEL 0025 - ALL FUNDS SALARY AND BENEFIT EXPENDITURES
BY DEPARTMENT**

| FY 2017 ORIGINAL BUDGET | | TYPE | | | DEPARTMENT |
|-------------------------|-------------------------|-------------------|-------------------|-------------------|----------------|
| DEPARTMENT | DEPT DESCRIPTION | SALARIES | BENEFITS | Grand Total | % |
| 01 | ADMINISTRATION | 325,851 | 87,471 | 413,322 | 0.61% |
| 02 | CITY COUNCIL SUPPORT | 466,687 | 150,343 | 617,030 | 0.92% |
| 03 | CITY ADMINISTRATOR | 1,192,357 | 382,564 | 1,574,921 | 2.34% |
| 04 | CITY ENGINEER | 664,253 | 232,822 | 897,075 | 1.33% |
| 05 | SEWER ENTERPRISE | 111,017 | 38,526 | 149,543 | 0.22% |
| 06 | HUMAN RESOURCES | 392,969 | 355,460 | 748,429 | 1.11% |
| 07 | SUPPORT SERVICES | 566,916 | 194,842 | 761,758 | 1.13% |
| 10 | INFORMATION & REPORTING | 627,908 | 191,268 | 819,176 | 1.22% |
| 11 | FINANCE | 414,023 | 125,434 | 539,457 | 0.80% |
| 12 | REVENUE | 724,732 | 255,604 | 980,336 | 1.46% |
| 13 | PURCHASING | 220,835 | 77,118 | 297,953 | 0.44% |
| 19 | PUBLIC SAFETY | 1,813,552 | 685,706 | 2,499,258 | 3.71% |
| 20 | POLICE | 14,702,278 | 5,663,672 | 20,365,950 | 30.24% |
| 21 | FIRE | 12,750,596 | 4,969,474 | 17,720,070 | 26.31% |
| 22 | INSPECTION SERVICES | 1,409,449 | 566,573 | 1,976,022 | 2.93% |
| 30 | MUNICIPAL COURT | 1,169,095 | 390,519 | 1,559,614 | 2.32% |
| 40 | PUBLIC WORKS | 2,693,500 | 1,149,127 | 3,842,627 | 5.71% |
| 45 | FLEET SERVICES | 503,358 | 214,553 | 717,911 | 1.07% |
| 50 | PARKS & RECREATION | 4,150,693 | 1,555,990 | 5,706,683 | 8.47% |
| 60 | LIBRARY | 3,943,694 | 1,210,688 | 5,154,382 | 7.65% |
| Grand Total | | 48,843,763 | 18,497,754 | 67,341,517 | 100.00% |
| % BREAKDOWN | | 72.53% | 27.47% | 100.00% | |

**NEW POSITION REQUESTS
FY 2017 MAYOR'S PROPOSED BUDGET**

| General | | | | | | | | | Per Position | | | | | All Positions | |
|---------------------------|----------|----------------------------|----------|---------------------|---------------------|-------------------------|--------------------------|--------------------|-------------------|-------------------|---------------------|-------------------|----------------------------|---------------------|---------------------|
| # | Dept/Div | Proposed Job Title | FT/PT/TP | # of Weeks Per Year | # of Hours Per Week | Proposed Pay Grade/Step | Requested # of Positions | Approved Positions | Operating Costs | Salary | Estimated Benefits* | Total Cost S&B | Total Cost S&B & Operating | GRAND TOTAL S&B | GRAND TOTAL ALL |
| 1 | 0310 | Economic Developer | FT | 52 | 40 | 24-3 | 1 | YES | \$ - | \$ 81,967 | \$ 33,455 | 115,423 | 115,423 | 115,423 | 115,423 |
| 2 | 0420 | Senior Arborist | FT | 52 | 40 | 19-1 | 1 | NO | (11,300) | 44,029 | 26,041 | 70,071 | 58,771 | 70,071 | 58,771 |
| 3 | 1910 | PS Call Taker | FT | 52 | 40 | 15-1 | 2 | NO | 900 | 29,742 | 22,972 | 52,714 | 53,614 | 105,428 | 107,228 |
| 4 | 2040 | Park Patrol Officer | FT | 52 | 40 | 17-1 | 1 | NO | 41,125 | 36,062 | 24,446 | 60,508 | 101,633 | 60,508 | 101,633 |
| 5 | 2040 | Animal Control Officer | FT | 52 | 40 | 15-3 | 1 | NO | 59,300 | 29,742 | 23,037 | 52,780 | 112,080 | 52,780 | 112,080 |
| 6 | 2050 | Police Officer Reserve SRO | PT | 43 | 29 | 19-6 | 2 | YES | - | 36,125 | 7,311 | 43,436 | 43,436 | 86,873 | 86,873 |
| 7 | 2120 | Firefighter | FT | 52 | 40 | 19-1 | 8 | NO | 5,000 | 44,034 | 26,117 | 70,150 | 75,150 | 561,203 | 601,203 |
| 8 | 4560 | Automotive Mechanic | FT | 52 | 40 | 19-1 | 1 | YES | 5,974 | 44,029 | 26,177 | 70,207 | 76,181 | 70,207 | 76,181 |
| 8 | 4560 | Automotive Mechanic | vehicle | | | | | NO | 60,000 | - | - | - | 60,000 | - | 60,000 |
| 9 | 5020 | Accounting Specialist | FT | 52 | 40 | 17-3 | 1 | NO | - | 36,062 | 24,244 | 60,306 | 60,306 | 60,306 | 60,306 |
| 10 | 6030 | Library Asst | PT | 52 | 19 | 15-1 | 1 | NO | - | 14,128 | 2,781 | 16,908 | 16,908 | 16,908 | 16,908 |
| 11 | 6040 | Library Asst | PT | 52 | 19 | 15-1 | 1 | NO | - | 14,128 | 2,781 | 16,908 | 16,908 | 16,908 | 16,908 |
| 12 | 6040 | Library Specialist | PT | 52 | 19 | 17-1 | 1 | NO | - | 17,129 | 3,371 | 20,501 | 20,501 | 20,501 | 20,501 |
| TOTAL ALL REQUESTS | | | | | | | 21 | | \$ 160,999 | \$ 427,178 | \$ 222,733 | \$ 649,911 | \$ 810,910 | \$ 1,237,114 | \$ 1,434,013 |
| TOTAL APPROVED | | | | | | | 4 | | \$ 5,974 | \$ 162,122 | \$ 66,944 | \$ 229,066 | \$ 235,040 | \$ 272,502 | \$ 278,476 |
| TOTAL NOT APPROVED | | | | | | | 17 | | \$ 155,025 | \$ 265,056 | \$ 155,789 | \$ 420,845 | \$ 575,870 | \$ 964,612 | \$ 1,155,537 |

*There is a \$318.86 difference from the requests due to other adjustments made after new positions were run (health insurance)

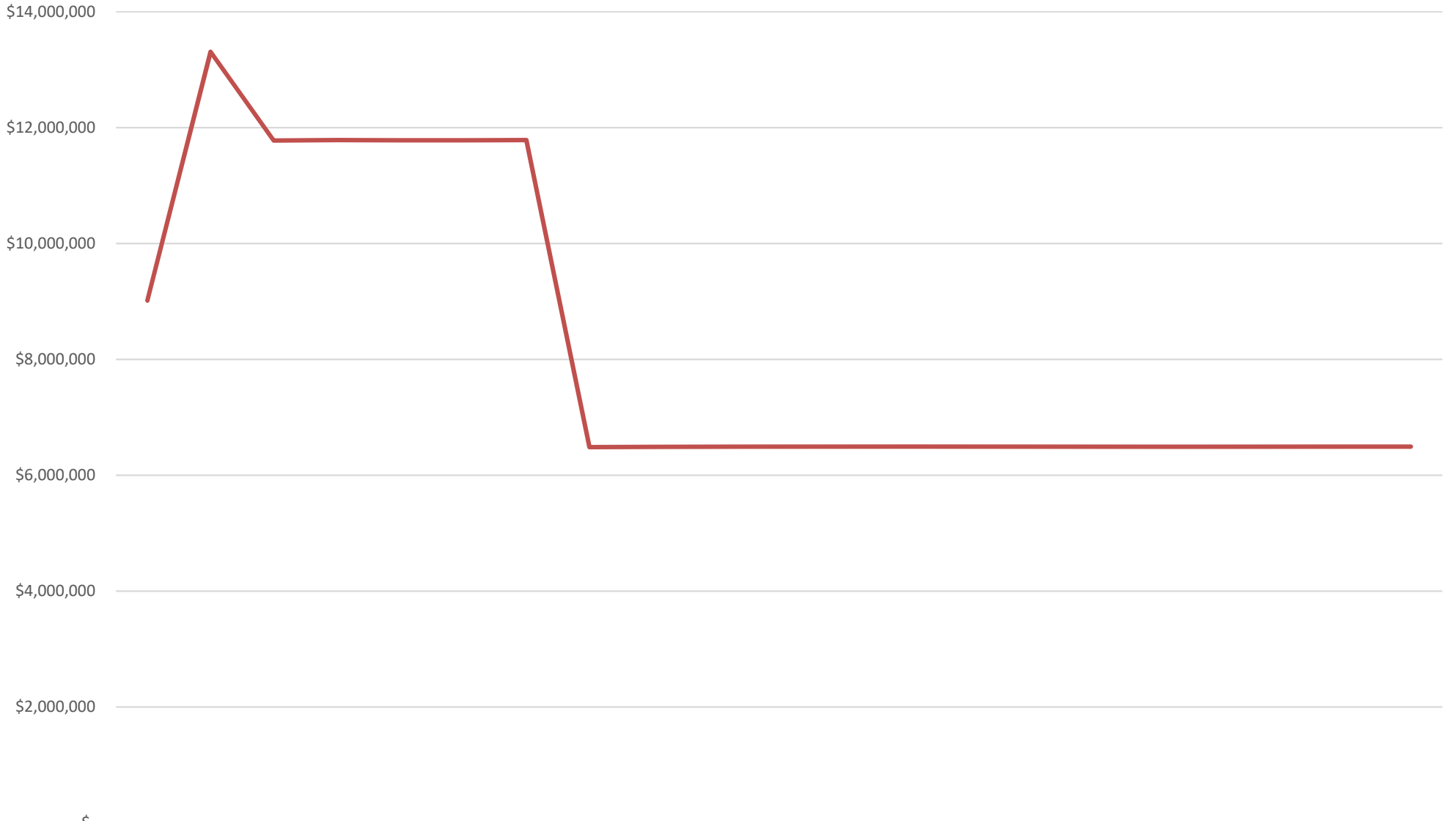
**REQUESTS FOR UPGRADES AND/OR CHANGE IN # OF HOURS FOR EXISTING POSITIONS
(INCLUDING DELETION OF POSITIONS)
FY 2017 MAYOR'S PROPOSED BUDGET**

| # | Dept/Div | Existing Job Title | Proposed Job Title | Type | Current Hours | Requested Hours | Approved | Existing Pay Grade Step | Proposed Pay Grade Step | Increase in Salary | Estimated Benefits | Total S&B Annual Increase | Grand Total All |
|---------------------------|-----------|----------------------------|-----------------------------|-----------|---------------|------------------------|----------|-------------------------|-------------------------|--------------------|--------------------|---------------------------|-------------------|
| 1 | 0310 | Events Coordinator | Events Manager | FT | | | YES | 22-10 | 23-9 | 6,203 | 1,249 | 7,452 | 7,452 |
| 2 | 0310 | City Administrator | Executive Director | TP to FT | | from 5/4/17 to 5/31/17 | YES | | | 14,534 | 4,239 | 18,773 | 18,773 |
| 3 | 0610 | HR Specialist | HR Specialist | FT | | | YES | 19-13 | 20-12 | 4,704 | 949 | 5,653 | 5,653 |
| 4 | 1010 | Accountant | Accountant | FT | | | YES | 21-8 | 22-7 | 5,101 | 1,027 | 6,128 | 6,128 |
| 5 | 1110/1010 | Accountant | Move from 1110 to 1010 | FT | | | YES | | | - | - | - | - |
| 6 | 1110 | Accountant | Accountant | FT | | | YES | 21-15 | 22-14 | 6,549 | 1,321 | 7,870 | 7,870 |
| 7 | 1220 | Revenue Auditor | Revenue Auditing Supervisor | FT | | | YES | 20-9 | 21-8 | 4,629 | 932 | 5,561 | 5,561 |
| 8 | 2010 | Courier | Admin Asst | FT | | | YES | 12-1 | 15-1 | 7,345 | 1,327 | 8,672 | 8,672 |
| 9 | 2020 | Police Officer | Police Sergeant | FT | | | YES | 19-6 | 20-5 | 3,633 | 752 | 4,385 | 4,385 |
| 10 | 2110 | Fire Battalion Chief | Asst Fire Chief | FT | | | YES | 24-14 | 25-13 | 9,380 | 1,950 | 11,331 | 11,331 |
| 11 | 2210/0310 | City Planner | Move from 2210 to 0310 | FT | | | YES | | | - | - | - | - |
| 12 | 4020 | Admin Asst | Admin Asst | PT TO FT | 19 | 40 | YES | | | 15,615 | 21,885 | 37,500 | 37,500 |
| 13 | 4030 | Journeyman Carpenter | Lead Carpenter | FT | | | NO | 18-15 | 19-15 | 6,820 | 1,420 | 8,240 | 8,240 |
| 14 | 4030 | Journeyman Painter | Lead Painter | FT | | | NO | 17-15 | 18-15 | 4,338 | 903 | 5,241 | 5,241 |
| 15 | 4030 | Bldg Trades Worker | Lead Bldg Trades Worker | FT | | | NO | 16-14 | 17-14 | 5,637 | 1,174 | 6,811 | 6,811 |
| 16 | 4030 | Bldg Trades Worker | Lead Bldg Trades Worker | FT | | | NO | 16-6 | 17-6 | 4,202 | 875 | 5,077 | 5,077 |
| 17 | 5020 | Acct Specialist | Acct Specialist | PT TO FT | 15 | 40 | NO | | | 22,539 | 21,583 | 44,121 | 44,121 |
| 18 | 5020 | Fitness Instructor | Fitness Instructor | REDUCE PT | 30 | 29 | YES | | | (677) | (134) | (811) | (811) |
| 19 | 5020 | Rec Asst Sr | Rec Asst Sr | REDUCE PT | 30 | 29 | YES | | | (744) | (128) | (872) | (872) |
| 20 | 5020 | \$53,115 s&b, including OT | Move from fund 112 to 114 | TP | | | YES | | | - | - | - | - |
| 21 | 5020/5050 | Admin Svcs Supv | Move from 5020 to 5050 | FT | | | YES | | | - | - | - | - |
| 22 | 5040 | PW Crew Leader | PW Supervisor | FT | | | NO | 17-14 | 19-12 | 7,919 | 1,629 | 9,548 | 9,548 |
| 23 | 5040 | Crew Worker (Seasonal) | Crew Worker | REDUCE PT | 30 | 29 | YES | | | (618) | (124) | (742) | (742) |
| 24 | 5050 | Rec Asst Sr | Rec Asst Sr | REDUCE PT | 30 | 29 | YES | | | (744) | (59) | (802) | (802) |
| 25 | 5050 | Sr Ctr Oper Super | Parks & Rec Mgr | FT | | | YES | 20-11 | 21-10 | 4,939 | 1,003 | 5,943 | 5,943 |
| 26 | 5050 | Rec Asst Sr | Sr Ctr Rec Specialist | FT | | | NO | 15-7 | 17-5 | 4,658 | 946 | 5,603 | 5,603 |
| 27 | 6020 | Library Specialist | Librarian | FT | | | YES | 17-8 | 18-7 | 2,940 | 592 | 3,532 | 3,532 |
| 28 | 6030 | Library Specialist | Library Specialist | PT TO FT | 29 | 40 | NO | | | 16,037 | 20,400 | 36,437 | 36,437 |
| 29 | 6050 | Library Specialist | Librarian | FT | | | YES | 17-10 | 18-9 | 3,185 | 641 | 3,827 | 3,827 |
| 30 | 6060 | Theatre Prod Tech | Theatre Prod Tech | FT | | | YES | 16-6 | 17-6 | 4,125 | 839 | 4,965 | 4,965 |
| 31 | 6070 | Systems Administrator | Systems Administrator | FT | | | YES | 19-11 | 20-10 | 4,364 | 879 | 5,243 | 5,243 |
| 32 | 6070 | Systems Administrator | Systems Administrator | FT | | | YES | 19-6 | 20-5 | 3,577 | 720 | 4,297 | 4,297 |
| 33 | 6070 | Systems Administrator | Systems Administrator | FT | | | YES | 19-1 | 20-1 | 4,844 | 848 | 5,692 | 5,692 |
| TOTAL ALL REQUESTS | | | | | | | | | | \$ 175,036 | \$ 89,638 | \$ 264,674 | \$ 264,674 |
| TOTAL APPROVED | | | | | | | | | | \$ 102,886 | \$ 40,709 | \$ 143,595 | \$ 143,595 |
| TOTAL NOT APPROVED | | | | | | | | | | \$ 72,150 | \$ 48,928 | \$ 121,078 | \$ 121,078 |
| OTHER CHANGES | | | | | | | | | | | | | |
| 17 | 5020 | Acct Specialist | Delete Position (w/FT hrs) | PT | 15 | | YES | 17-1 | | (36,062) | (24,221) | (60,283) | (60,283) |
| GRAND TOTAL | | | | | | | | | | \$ 66,824 | \$ 16,488 | \$ 83,312 | \$ 83,312 |

CITY OF HOOVER
PAYROLL INFORMATION BY FISCAL YEAR - ALL FUNDS

| Payroll \$\$ | FY 2007 ACTUAL | FY 2008 ACTUAL | FY 2009 ACTUAL | FY 2010 ACTUAL | FY 2011 ACTUAL | FY 2012 ACTUAL | FY 2013 ACTUAL | FY 2014 ACTUAL | FY 2015 ACTUAL | FY 2016 ACTUAL | FY 2017 ORIGINAL |
|--|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| Salary (10's) | \$ 36,176,904.26 | \$ 37,269,293.41 | \$ 37,995,531.56 | \$ 37,641,333.45 | \$ 37,262,803.90 | \$ 37,509,802.62 | \$ 37,938,784.20 | \$ 39,019,056.30 | \$ 39,769,109.23 | \$ 41,806,558.80 | \$ 44,790,556.00 |
| Overtime (11's) | 1,906,887.78 | 2,542,159.36 | 1,871,891.34 | 2,025,169.96 | 2,103,216.24 | 2,014,723.85 | 2,164,661.34 | 2,459,368.13 | 2,457,591.77 | 2,714,912.54 | 2,220,870.00 |
| Payouts (12') | 589,784.36 | 533,658.31 | 772,574.96 | 847,492.64 | 961,959.51 | 758,603.72 | 850,043.75 | 1,079,945.76 | 851,402.69 | 1,202,382.36 | 1,344,000.00 |
| Education Incentive (14's) | - | - | - | - | 290,594.62 | 393,179.77 | 399,736.92 | 419,786.82 | 426,445.94 | 434,246.18 | 428,767.00 |
| Add Pays (19's) | - | - | - | 7,091.28 | 17,608.02 | 20,174.92 | 19,282.00 | 17,159.31 | 13,068.65 | 11,973.18 | 10,208.00 |
| Car Allowance (20's) | 6,035.00 | 6,070.00 | 6,040.00 | 6,035.00 | 6,070.00 | 6,000.00 | 6,000.00 | 41,519.21 | 46,820.79 | 46,743.82 | 49,362.00 |
| Health Insurance (2101's) | 4,110,714.71 | 4,530,816.02 | 5,171,598.36 | 5,702,053.95 | 5,891,447.93 | 6,220,149.84 | 5,106,113.73 | 5,398,946.33 | 4,949,012.16 | 5,018,338.33 | 7,695,468.00 |
| Dental Insurance (2102's) | 322,764.49 | 365,061.55 | 367,187.75 | 323,635.08 | 325,048.78 | 356,740.52 | 296,873.75 | 305,035.67 | 300,027.69 | 322,458.53 | 342,980.00 |
| Life/Disability (2103's) | 246,832.59 | 253,654.07 | 240,393.54 | 224,589.96 | 223,479.70 | 178,672.90 | 185,043.50 | 224,889.16 | 230,086.88 | 25,316.16 | 192,974.00 |
| Employee Cobra (2105's) | 1,735.76 | 79,220.51 | 80,127.15 | 87,063.42 | 94,930.16 | 95,430.00 | 92,282.62 | 86,153.19 | 29,792.73 | 29,020.46 | 31,475.00 |
| Retiree Active (2106's) | 2,429.96 | 110,770.85 | 115,740.67 | 244,961.37 | 331,409.65 | 334,005.00 | 325,742.74 | 378,727.39 | 533,368.94 | 725,488.71 | 786,956.00 |
| Retiree Cobra (2107's) | 522.81 | 23,734.89 | 23,926.64 | 23,703.73 | 31,564.93 | 31,810.00 | 30,761.05 | 28,965.06 | 14,896.26 | 14,510.86 | 15,736.00 |
| Med/SS (2201's) | 2,851,489.65 | 2,968,697.80 | 2,992,370.52 | 2,950,496.00 | 2,964,351.64 | 2,960,631.00 | 3,021,393.03 | 3,142,136.38 | 3,178,159.04 | 3,381,953.67 | 3,592,381.00 |
| Retirement (2301's) | 3,190,083.30 | 3,601,759.56 | 3,801,257.90 | 4,385,960.60 | 4,541,568.07 | 3,926,285.99 | 4,040,202.27 | 4,486,115.17 | 4,589,404.54 | 4,891,450.77 | 5,432,805.00 |
| Workers Comp (26's) | 720,337.29 | 804,362.91 | 800,946.41 | 403,256.63 | 475,855.45 | 261,164.93 | 155,198.29 | 149,571.82 | 173,610.72 | 180,187.05 | 189,179.00 |
| Other (2401, 2406, 2407, 2501) | 168,586.62 | 21,934.00 | 51,090.78 | 73,124.84 | 69,408.33 | 72,930.05 | 99,677.54 | 191,549.45 | 133,326.87 | 93,536.54 | 217,800.00 |
| Total Pay & Benefits (01) | 50,295,108.58 | 53,111,193.24 | 54,290,677.58 | 54,945,967.91 | 55,591,316.93 | 55,140,305.11 | 54,731,796.73 | 57,428,925.15 | 57,696,124.90 | 60,899,077.96 | 67,341,517.00 |
| Total Payroll Only | \$ 38,679,611.40 | \$ 40,351,181.08 | \$ 40,646,037.86 | \$ 40,527,122.33 | \$ 40,642,252.29 | \$ 40,702,484.88 | \$ 41,378,508.21 | \$ 43,036,835.53 | \$ 43,564,439.07 | \$ 46,216,816.88 | \$ 48,843,763.00 |
| # of Positions @ EOY | FY 2007 | FY 2008 | FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 | FY 2014 | FY 2015 | FY 2016 | FY 2017 |
| Full-time | 618 | 625 | 625 | 619 | 617 | 619 | 622 | 625 | 629 | 649 | 653 |
| Part-time | 92 | 91 | 93 | 90 | 90 | 90 | 97 | 101 | 99 | 105 | 105 |
| Elected officials | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 |
| Temporary | 31 | 21 | 18 | 18 | 18 | 18 | 26 | 29 | 33 | 40 | 39 |
| Total positions | 749 | 745 | 744 | 735 | 733 | 735 | 753 | 763 | 769 | 802 | 805 |
| Avg salary & benefits to FT only | \$ 81,383.67 | \$ 84,977.91 | \$ 86,865.08 | \$ 88,765.70 | \$ 90,099.38 | \$ 89,079.65 | \$ 87,993.24 | \$ 91,886.28 | \$ 91,726.75 | \$ 93,835.25 | \$ 103,126.37 |
| Avg salary & benefits to all positions | 67,149.68 | 71,290.19 | 72,971.34 | 74,756.42 | 75,840.81 | 75,020.82 | 72,684.99 | 75,267.27 | 75,027.47 | 75,934.01 | 83,654.06 |

Annual Debt Service Payments - General Fund FY 2016 to FY 2036



| | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 | 2033 | 2034 | 2035 | 2036 |
|----------------|-----------|------------|------------|------------|------------|------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Annual Payment | 9,017,470 | 13,310,626 | 11,781,208 | 11,786,175 | 11,783,475 | 11,783,975 | 11,788,350 | 6,487,600 | 6,492,600 | 6,496,600 | 6,494,200 | 6,495,400 | 6,494,800 | 6,494,200 | 6,494,400 | 6,497,000 | 6,496,600 | 6,493,000 | 6,496,000 | 6,495,000 | 6,494,800 |